



Last updated: 13th January 2025

## 1. Introduction

School Skipping is committed to preventing modern slavery and human trafficking in all aspects of our operations. We recognise our responsibility to ensure that our business and supply chains remain free from forced labour, exploitation, and unethical practices.

## 2. Our Commitment

We do not tolerate any form of modern slavery, including forced or bonded labour, child labour, or human trafficking. We take steps to ensure that our employees, suppliers, and partners uphold ethical

labour standards.

## 3. Business Practices

We commit to:

Complying with all relevant UK laws, including the Modern Slavery Act 2015.

Conducting due diligence on suppliers and partners to identify and mitigate risks.

Raising awareness among staff and stakeholders about modern slavery and ethical employment practices.

Providing a safe and fair working environment for all employees and contractors.

## 4. Supply Chain and Due Diligence

We expect all suppliers and contractors to:

- Adhere to fair labour practices and comply with relevant employment laws.
- Provide evidence of ethical employment policies upon request.
- Immediately report any concerns related to modern slavery or human trafficking.

## 5. Reporting Concerns

Any individual who suspects or identifies a case of modern slavery within our business or supply chain should report it to Daniel Steward at [info@schoolskipping.co.uk](mailto:info@schoolskipping.co.uk). We will investigate all reports and take appropriate action.

## 6. Review and Compliance

This policy is reviewed annually to ensure compliance with UK law and best practices.